

Youth Employment and Training Programme (YETP) of the Labour Department Notes on Nomination of YETP Most Improved Trainees 2021

Brief on “The Most Improved Trainees Awards of YETP”

YETP of the Labour Department provides one-stop and diversified pre-employment and on-the-job training for young people, with a view to enhancing their employability.

To recognise the efforts of trainees and showcase their creditable improvements in **personal development, leadership or work performance** after joining YETP, the Programme Office organises the “**YETP Most Improved Trainees Awards**”. Trophies will also be awarded to employers/host organisations and service providers in appreciation of their caring efforts contributed to their trainees’ improvement.

Eligibility Criteria of Trainees to be Nominated

- Trainees who have participated in YETP (hereafter refers to as “the Programme”) **between 1 September 2019 and 31 March 2021.**

Nomination Method

- Employers/host organisations who have participated in the Programme between 1 September 2019 and 31 March 2021 or service providers which have been appointed to provide case management service in programme year 2019/20 or 2020/21 can nominate eligible trainees for selection.
- Nominating organisation has to complete the nomination form and specify details of creditable improvements of trainee(s) after joining the Programme.
- **Original** of duly completed nomination form (**Please indicate “YETP MIT Awards” on envelope**) can be submitted by the following means:
 - ◆ *By post: YETP (HK Office), Labour Department, 16/F Southorn Centre, 130 Hennessy Road, Wanchai, Hong Kong (postmark date on the envelope will be regarded as the application date).*
 - ◆ *In person : To the above address during office hours (**Mon to Fri** 9:00-13:00 & 14:00-18:15) (please take note of the latest special work arrangement for government employees under COVID-19 as announced on the YETP website before visiting YETP(HK Office))*

Valid nomination form must bear the original organisation chop and signatures of trainee and representative of nominating organisation. A passport photo of trainee shall be attached. To facilitate processing, please also provide a softcopy of the completed nomination form in MS Word Doc format by email to MIT@yes.labour.gov.hk.

Adjudication

- Trainees who have passed the initial vetting and assessment will be arranged to attend interview with the Adjudication Panel.
- The Adjudication Panel will make assessment according to the information in the nomination forms as well as the performance of trainees during interviews.

Important Dates :

- ✓ Deadline for Nomination:
28 April 2021 (Wed)
<as at the time the **original** of duly completed nomination form reached YETP (HK Office) or the post mark date>
- ✓ Interview Date with the Adjudication Panel (Tentative):
Late May 2021

Enquiries :

Tel.: **2835 2144** (Ms CHU)
2835 2141 (Ms CHOW)

Awardees of the Most Improved Trainees (MIT)

- Trophy, award certificate and cash coupon of \$2,000 for each MIT awardee.
- Nominating service provider and employer/host organisation of awardee will each be awarded a trophy.
- **Awardees, their employers/host organisations and representatives of service providers shall attend the Award Ceremony (if applicable) and related promotional activities including video production. All information provided and related shooting materials will be used for the event (e.g. to be shared with participants of Award Ceremony and be released to the media for promotional purpose, etc.) and shared in online and social media for promotion of YETP.**
- **The Labour Department will arrange interview with employers/host organisations and video shooting at awardees' company and/or workplace. Employers/host organisations should make necessary coordination. Details will be provided later.**

Awardees of the Merit Awards

- In addition to the Most Improved Trainees, the Adjudication Panel will also consider to select trainees who have shown meritorious performance and advancement after joining YETP from all the trainees who have passed the initial vetting and attended the interview.
- Trophy, award certificate and cash coupon of \$1,000 for each awardee of the Merit Awards. The awardees may also be invited to attend the Award Ceremony (if applicable) .

Important Notes

- Information provided must be true and correct. All information and documents submitted will not be returned.
- **Nominating organisation should liaise with the relevant party (e.g. service provider or employer/host organisation) on the nomination before submitting the nomination form.**
- Trainees selected for interview can provide originals of supplementary information (e.g. photos, certificates, or other relevant materials) to the Adjudication Panel for assessment purpose.
- The decision of the Adjudication Panel in respect of the result of selection shall be final.
- The Programme Office reserves the right to alter selection rules, prizes and any other arrangements without prior notice.

YETP

Labour Department

March 2021